



PSIRA
Private Security Industry Regulatory Authority

ANNUAL FEES REVIEW 2025-2026

**Presented By:
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JANUARY 2025



PRESENTATION OVERVIEW

1 2023/2024 FINANCIAL YEAR KEY HIGHLIGHTS

2 2025/2026 CONSULTATION ASPECTS

3 2025/2026 KEY POLICY FOCUS AREAS

4 2025/2026 FINANCIAL YEAR PROPOSED FEES

3 Questions



2023/24 KEY HIGHLIGHTS

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23/24 OPERATIONAL OVERVIEW & KEY HIGHLIGHTS

Achievement against strategic objectives



92% of the planned targets achieved for **2023/24 financial year**



7 886 Security Business inspections and **39 119** Security Officer inspections conducted



906 arrests out of **107 operations**

23/24 OPERATIONAL OVERVIEW & KEY HIGHLIGHTS continued...

Achievement against strategic objectives



2 252 Inspections conducted at businesses with firearms



1 710 Successfully finalized **prosecutions** within an 95-day turnaround time



Establishment of the **Firearm Unit**



23/24 OPERATIONAL OVERVIEW & KEY HIGHLIGHTS continued...

Achievement against strategic objectives



R25 million in fines imposed against SSP's and prosecution turnaround time of **95- Days** during **2023/24**



165 836 Security Officers and **2 696** Security Businesses were registered in **2023/24**



195 New Training Centers accredited, and **957 985** training course reports captured in **2023/24**

23/24 OPERATIONAL OVERVIEW & KEY HIGHLIGHTS

Achievement against strategic objectives



396 818 Renewal certificates for Security Officers and **3 902** for Security Businesses have been renewed in **2023/24**



338 452 Security Officers profiles claimed and **8 265** for Security Businesses profiles claimed in **2023/24**



91 Public Awareness Campaigns in **2023/24**



2025/26 CONSULTATION ASPECTS

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EXTENDED PAYMENT TERMS

Introduction of extended payment terms

- **Security Businesses employing 0 – 20 Security Officers**
 - 50% of the Annual Fees are payable on or before 7 May
 - Remaining 50% is payable in 5 equal instalments from 7 June to 7 October
- **Security Businesses employing 21 – 100 Security Officers**
 - 50% of the Annual Fees are payable on or before 7 May
 - Remaining 50% is payable in 2 equal instalments from 7 June to 7 July
- **Security Businesses employing more than 100 Security Officers**
 - 100% of the Annual Fees are payable on or before 7 May

PROPOSED CHANGE IN FUNDING MODEL

Levies Act Funding Model

- The current funding **model of annual fees has overburdened** small business and is unable to fund the operations of P*S*iRA through annual fees
- The levies model will be based on the **companies turnover**
- The Authority is currently defining processes and implementing systems to ensure the successful implementation of the Levies Act.



KEY POLICY FOCUS AREAS 2025/26

PLANNED PROJECTS 2025/26

- Implementation of an **Online Examination/Assessment platform**
- Increase geographical footprint: **New offices in Northern Cape**
- Partnership unit for enroute into **Africa**
- The establishment **of Business Intelligent unit office within Forensic**
- Establishment of a **Guarantee Fund**
- Funding of the **tactical team within Law Enforcement**
- Completion of additional phases within the **Digital strategy**



**2025/26
PROPOSED FEES**

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FACTORS TAKEN INTO ACCOUNT TO REVIEW FEES

- Establishment of a **Guarantee Fund**
- Funding of the **Firearms Unit** within Law Enforcement
- Establishment of a **K9 unit** within Law Enforcement
- **Establishment of learning centers** in Gauteng Offices
- Completion of additional phases within the **Digital strategy**
- Partnership unit for enroute into **Africa**
- The establishment **of Business Intelligent unit office within Forensic**
- Funding of the **tactical team within Law Enforcement**
- Phased **review of Training Standards** and **curriculum development** for the Private Security Industry

2025/26 PROPOSED FEES

7% average for security businesses employing 401 to more than 5000 Security Officers,

6% average for security businesses employing 50 to 200 Security Officers,

6% average for security businesses employing 1 to 20 Security Officers,

2025/26 PROPOSED FEES

SCHEDULE A		
	2025	2026
CATEGORY OF SECURITY BUSINESS	CURRENT FEES	PROPOSED FEES
Large (> 5000 Sos employed)	79 500	85 120
Large (2001 to 5000 Sos employed)	73 200	78 000
Large (801 to 2000 Sos employed)	67 550	71 970
Medium (401 to 800 Sos employed)	49 100	52 520
Medium (201 to 400 Sos employed)	46 250	49 100
Emerging Small (101 to 200 Sos employed)	21 600	22 880
Small (51 to 100 Sos employed)	13 250	14 050
Smaller (21 to 50 Sos employed)	9 950	10 550
Smallest A (6 to 20 Sos employed)	8 900	9 400
Smallest B (<6 Sos employed)	7 800	8 300

2025/26 PROPOSED FEES

SCHEDULE B		
CATEGORY OF SECURITY OFFICERS	CURRENT FEES	PROPOSED FEES
Large (> 5000 Sos employed)	4.90	5.20
Large (2001 to 5000 Sos employed)	4.90	5.20
Large (801 to 2000 Sos employed)	4.90	5.20
Medium (401 to 800 Sos employed)	4.60	4.80
Medium (201 to 400 Sos employed)	4.60	4.80
Emerging Small (101 to 200 Sos employed)	4.30	4.50
Small (51 to 100 Sos employed)	3.90	4.10
Smaller (21 to 50 Sos employed)	3.90	4.10
Smallest A (6 to 20 Sos employed)	3.90	4.10
Smallest B (<6 Sos employed)	3.90	4.10

SCHEDULE C		
CATEGORY OF PERSON	CURRENT FEES	PROPOSED FEES
All Security Service Providers	115.00	120.00

Contact Details

QUESTIONS ???

Contact Details

Comments and written submissions may be sent via Email, Letters and Fax

420 Witch-Hazel Avenue,
Block B – Eco Glades 2 Office Park
Highveld Ext 70

Contact Details

ATT: **MR Azwifaneli Tshisikamlilo**
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Tel: **012 003 0662**

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Written submissions should be sent by 31 January 2025 by 16:00 PM

THANK YOU

Re netefatša bokgwari polokegong ya ga gago



PSIRA

Private Security Industry Regulatory Authority

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